



**TOWN OF LOCKPORT  
COUNCIL MEETING  
FRIDAY, OCTOBER 24, 2025 AT 1:00 P.M.  
AGENDA**

1. Call to order
2. Silence Electronic Devices
3. Approval of Agenda, including additions or deletions

Staff Suggested Motion: That Council approve the agenda for the October 24, 2025, meeting as presented/with the following additions/deletions

4. Conflict of Interest
5. Approval of Minutes of October 10, 2025, Regular Council Meeting

Staff Suggested Motion: That Council approve the October 10, 2025, meeting Minutes as circulated.

6. Business arising from previous Minutes

All business was dealt with at the previous meeting.

7. Community Forum (Open Mic)
  - 20 Minutes Maximum
  - Each resident is allowed a maximum of five minutes.
  - Each resident is to state their name and where they live
  - The resident is to speak directly to the Council.
  - There will be no interaction by Council at this time.
  - If questions are posed by residents the question will be recorded to be researched.

## 8. Presentations

There are no presentations scheduled for this meeting.

## 9. Department Reports

- Public Works Department Report (Page 1)
- Administration Report (Page 2-3)

## 10. Finance

- List of invoices already paid in the amount of \$121,431.02 (Page 4-5)
- Letter from Royal Canadian Legion Branch 80 Lockeport asking for commemorative crosswalk (Page 6)
- Transfer of Funds from the Sustainable Services Growth Fund to General Operating Account.

Staff Suggested Motion: It be duly moved and seconded that the Town Clerk/Treasurer be authorized to transfer \$36,927.31 from the Sustainable Services Growth Fund to the General Operating Account to cover invoices already paid for Accessibility Upgrades.

## 11. Other Business

- Stop sign/mirrors at intersection of Locke and Hall Street
- Canada Summer Jobs Application 2026 (Page 7-9)
- Shared Services Update October 2025 (Page 10-11)
- Laneway behind Town Market – Letter from Emily Swim (Page 12)
- Proposal for Laneway issue (Page 13-17)

## 12. Committee Reports

- Deputy Mayor Chetwynd and Councillor Hillen
  - o RCMP draft minutes and Shaping the Future Policing Review (Page 18-41)
- Councillor Chetwynd and Councillor Malik
  - o July 1<sup>st</sup> minutes (Page 42-44)

### 13. Correspondence

- Letter from Town of Lockeport, Town of Shelburne, Town of Clark's Harbour, Municipality of Barrington and Municipality of the District of Shelburne to Honourable Tim Houston, Premier of Nova Scotia, Honourable John Lohr, Minister of Finance and Treasury Board, Honourable Barbara Adams, Minister of Seniors and Long – Term Care, Honourable Colton LeBlanc, Minister of Growth and Development regarding Roseway Manor Development Project(Page 45-46)
- Letter from Honourable Barbara Adams, Minister of Seniors and Long – Term Care to the five Municipal units in response to Roseway Manor Development Project (Page 47-48)

### 14. Information Only

### 15. Date of next meeting

- Friday October 10, 2025, at 1:00 p.m.

### 16. "In Camera"

- Low – Income Property Tax Exemption Applications

### 17. Adjournment

Regular Council Meeting 10242025agd.



## Public Works Report – October 2025

- Replaced planking on bleachers at soccer field
- Dumped out field bed and raked up dried sledge
- Filled holes with sand along Locke St. boardwalk
- Removed Japanese Knotweed from new ramp area at Beach Centre
- Replaced mating flange on pump #1 in station #12
- Representatives from Department of Environment were down to scope and get overview of plans for site of effluent discharge are (final in fall) and hope full to get final approval. Things went well and I was told that Department of Natural Resources would have to be involved and give consent also
- Removed mower deck, replaced blades and drive belt (cracked and ready to break) also did duel leveling procedure, hopefully this will help extend life of drive belt
- Had 'Undercut Tree Removal' service repair crosscut on John St. and repair large hole around the 'cove' on water street

**ADMINISTRATION REPORT  
COUNCIL MEETING  
OCTOBER 24, 2025**

**BUILDING PERMITS ISSUED 2025/2026 FISCAL YEAR**

There has been a total of Three (3) building permits issued for the 2025/2026 fiscal year.

**TAX COLLECTIONS**

As of October 20, 2025, taxes are as follows:

2022 & prior = \$35,616.46

2023 = \$21,479.76

2024 = \$41,058.87

2025 = \$358,999.87

**Total taxes are \$457,154.96**

**Outstanding Sub-Lease account**

I have heard no more regarding this account. The total owed on this sub-leased account is \$25,206.57 plus \$19,032.33 interest.

The total outstanding taxes on the gear shed accounts is \$3,082.39 plus \$2,347.78 interest on four Gear Sheds. The same person owns three of the four gear sheds.

**Mayors/Wardens/CAO's Meeting**

I attended the meeting virtually this month. The Deputy Mayor attended in person.

**MYM**

Connie planned and held a turkey trot which I understand was very well attended.

**Wastewater Treatment Plant Upgrades Project**

I contacted Sansom Equipment regarding the old UV system and they suggested that Public Works might want to keep it for a spare. I also got a line on a site that I could post it for sale if Council wishes me to.

## **Play Park**

Exciting times in Lockeport. The concrete pad has been laid for the new playground equipment that we understand will possibly be arriving next week. I have asked Kevin to arrange with Burlin Nickerson to have the two trees beside the playpark come down before the playground equipment arrives.

## **Old Son's Ballfield Project**

I asked Travis to drag the field again before he is finished for the season.

## **Boardwalk**

Mike Balish continues the work on the boardwalk. He has done an outstanding job on the repairs and rail replacements.

## **Crescent Beach Accessible ramp**

More exciting times. The ramp is being installed for wheelchair access to Crescent beach. After it is finished we will be purchasing Mobi mats which will be placed at the end of the ramp for better access.

## **Sustainable Services Growth Fund Update**

After today's transfer is completed there will be \$35,256.00 remaining in this account. The remaining funds will cover the beach ramp and Mobi mats and any remaining invoices from Mike Balish for the extra railings I asked him to install on the boardwalk, and Shelburne Woodworkers for materials.

Respectfully Submitted by:

June Harding-Town Clerk/Treasurer  
Town of Lockeport

(4)

LIST ON INVOICES ALREADY PAID TO BE PRESENTED AT THE OCTOBER 24, 2025 MEETING		
ARTHUR J. GALLAGHER	INSURANCE FOR TOWN BUILDINGS	84,030.53
BELL ALIANT	BEACH CENTRE	113.86
BELL ALIANT	REC OFFICE, FAX, FIRE HALL KITCHEN, LIBRARY, SEWER, REC CENTRE, EMO (PRICES ARE HIGHER DUE TO REC OFFICE ENDING CONTRACT AND SOME BILLS THE CONTRACT WAS NOT RENEWED	1,499.79
BELL ALIANT	FIRE DEPARTMENT	68.85
BELL ALIANT	OFFICES, ELEVATOR - SOME BILLS THE CONTRACT WAS NOT RENEWED	644.21
BELL MOBILITY	STREETS AND GEN. GOV'T	180.88
CAKES BY DARLENE	SLAB CAKE FOR TURKEY TROT EVENT	100.00
LOCKEPORT TOWN MARKET	CASE OF WATER FOR WARDENS/CAO'S MEETING	8.89
LYDGATE LOCK STOCK AND BARREL	LIGHTHOUSE STAGE REPAIRS FOR WATER HOSE, CABLE TIES FOR SOCCER NETS	78.92
MARITIMES EVENT RENTALS INC.	BALANCE REMAINING FOR CLIMBING WALL AND BOUNCY HOUSE AT TURKEY TROT EVENT	1,518.00
MBW COURIER	COURIER SERVICE	74.22
NOVA SCOTIA POWER	LIFT STATIONS 6,7,11,12 AND 13	242.60
NOVA SCOTIA POWER	LIFT STATION 3	48.52
PAYROLL	SEPT 21 - OCT 4 2025	17,170.99
TELUS	LIFE AND MEDICAL INSURANCE	965.42
TRI-COUNTY REGIONAL CENTRE FOR EDUCATION	MONTHLY EDUCATION TAX	11727.15
VISA - TOWN CLERK/TREASURER	REGISTERED LETTER, COUNCIL NEWSLETTER, LUNCH FOR WARDENS/CAO'S MEETING, AED CHARGE PACK KIT	787.68
WILLIAMS, NANCY - REIMBURSEMENT	CANDY FOR SURF LODGE FOR HALLOWE'EN INSTEAD OF TRICK OR TRUNK	91.27



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Friday 10<sup>th</sup> October 2025

Mayor and Town Council of Lockeport

Royal Canadian Legion Branch 80 Lockeport

Ref: Crosswalk near Veterans Park

Your Worship and members of the town council, I would like to submit a request for consideration.

With the history of Lockeport family's written on our cenotaph I think an additional way of remembering their sacrifice year round could be with the addition of a commemorative crosswalk

This crosswalk would lead from the Church to the Cenotaph at the 4way stop. There are many different simple designs that could be used. I have seen the one in Bridgewater. Nothing fancy same broad strips as per a normal crosswalk with the silhouette of a soldier in black and the words Lest we forget.

One that hits home to me is the one with a pair of combat boots with a rifle and bayonet with a helmet on the top representing the final resting spot for a fallen soldier.

Branch 80 is willing to donate funds to help with the costs.

I submit this request as both a Veteran and President of the Royal Canadian Legion Branch 80

Thank you for your time and Consideration



David Holdaway

President RCL Branch 80 Lockeport

**From:** Hon. Jim Karygiannis - GTA Strategies <jim@gtastrategies.com>  
**To:** townoflockeport@ns.sympatico.ca  
**Date:** Oct 10, 2025, 11:28:43 AM  
**Subject:** Canada Summer Jobs 2026



**Hon. Jim Karygiannis**  
GTA Strategies

Dear Community Partner,

#### Canada Summer Jobs 2026

The **Canada Summer Jobs (CSJ) 2026** program, provides funding to help employers create quality summer job opportunities for youth.

The **Call for Applications** will officially launch on **November 4, 2025**, and close on **December 11, 2025, at 11:59 p.m. Pacific Standard Time**. This program offers wage subsidies to eligible employers:

- **Not-for-profit employers** can receive up to **100% of the current provincial or territorial minimum hourly wage**.
- **Public and private sector employers** can receive up to **50% of the current provincial or territorial minimum hourly wage**.

The program aims to:

- Provide meaningful work experiences for youth.
- Help youth develop and enhance their skills.
- Address national and local priorities to improve access to the labor market for youth facing unique barriers.

For more information or to discuss how we can help you on this application and future potential projects, please feel free to reach out to us by email at [info@gtastrategies.com](mailto:info@gtastrategies.com) or by phone at (888) 241 9948 ext 1. We look forward to hearing from you in the near future.

For a copy of our company profile please [click here](#)  
For our company services [click here](#)

**If this message does not pertain to you please pass it along to a client and or a friend which might need assistance and can benefit from it.**

Thank you,

Hon. Jim Karygiannis  
jim@gtastrategies.com  
www.gtastrategies.com  
(888) 241 9948 ext 1 Toll Free Canada  
(416) 410 3170 Mobile  
(647) 723 0287 fax



**From:** Canada en Fete ATL / Celebrate Canada ATL (PCH) <canadaenfeteatl-celebratecanadaatl@pch.gc.ca>  
**Date:** Oct 14, 2025, 8:54:26 AM  
**Subject:** Apply now for Celebrate Canada 2026 - Postulez maintenant pour le Canada en fête 2026

## Apply now for Celebrate Canada 2026

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The [Celebrate Canada](#) application period is now open. You can apply now until **16h00 pm (4pm) Eastern time** November 21, 2025.

**Plan ahead: to avoid delays, please contact us well in advance of the deadline if you are experiencing technical issues.**

Before applying, please read the [Celebrate Canada Guidelines](#) available on the [Celebrate Canada](#) website.

Program staff are available to answer your questions; we invite you to us well in advance of the application deadline. Some considerations:

- The program is highly competitive and that applications for funding far exceed the financial resources available.
- If you plan on hosting a large-scale event, or need clarification about any of the program guidelines, please contact [canadaenfeteatl-celebratecanadaatl@pch.gc.ca](mailto:canadaenfeteatl-celebratecanadaatl@pch.gc.ca) before applying.

## Application

Please submit your application using the [Canadian Heritage Funding Portal](#).

**Note: Please do not create a new Applicant Profile if one already exists for your organization.**

If you require any assistance with the Funding Portal, please contact [info@pch.gc.ca](mailto:info@pch.gc.ca) OR 1-866-811-0055 Monday to Friday from 8:30 a.m. to 5:00 p.m. (Eastern Standard Time).

## New for 2026:

### 30th anniversary of National Indigenous Peoples Day (June 21)

- 2026 marks the 30th anniversary of National Indigenous Peoples Day—a meaningful opportunity to celebrate the cultures, traditions, and contributions of First Nations, Inuit, and Métis peoples.
- We encourage Indigenous organizations to apply and consider expanding their activities to highlight this milestone through vibrant community celebrations.

### Soccer-Themed Activities:

- In 2026, Canada will co-host the FIFA World Cup 26™ with the United States and Mexico. To enable Canadians from coast-to-coast-to-coast to take part in the celebrations surrounding this major event, the Celebrate Canada program is allowing the inclusion of soccer-themed activities as part of the planned Canada Day celebrations.
- This initiative aims to provide Canadians with additional opportunities to come together and celebrate, strengthening their connection to their country and their sense of pride in Canada hosting an international tournament. It will also highlight the country's cultural and ethnic diversity by bringing people together around a unifying, world-class event.
- For more information, including Frequently Asked Questions [Frequently asked questions: Soccer-themed activities for Canada Day 2026 - Canada.ca](#) and how to apply, please visit the special initiative webpage [Special Initiative: Soccer-themed activities for Canada Day 2026 – Canada.ca](#)

## Postulez maintenant pour le Canada en fête 2026

La période d'appel de propositions pour [Le Canada en fête](#) est maintenant ouverte. Vous pouvez présenter une demande de financement jusqu'au 21 novembre 2025 à 16h00 (heure de l'Est).

**Planifiez à l'avance : pour éviter les délais, veuillez nous contacter bien avant la date limite si vous rencontrez des problèmes techniques.**

Avant de présenter votre demande, veuillez lire les [lignes directrices](#) disponibles sur le site Web du programme [Le Canada en fête](#).

Shared Services Update October 17, 2025

## **Waste Diversion**

### **HHW**

The household hazardous waste program has been going well and is experiencing an increase in materials being received. We are receiving requests from the public for increased access to drop off days and times. We are exploring ways to offer this service, and the Waste Diversion Officer will provide an update when time allows.

HHW is not only a hazardous waste disposal site; it also has a paint drop off; a light program and a battery drop off. Income is generated from the paint and light program.

### **C&D Site**

The RFP for bins with covers, hauling and maintenance services has been posted with a closing date of November 21<sup>st</sup>, 2025.

A request for expressions of interest for the provision of a private C&D drop-off facility has been posted with a closing date of November 21, 2025.

A shared services meeting has been scheduled for November 25<sup>th</sup> at 1pm to review all submissions received and to make a recommendation to council regarding the future of the C&D site and/or a private C&D drop-off facility.

Current status of the C&D Site: MDS Council approved a motion to extend the closure date to March 31, 2026. The site is open and operating as usual. A notice has been sent to all account holders advising that their accounts must be paid in full 30 days after the invoice date; if payment is not received by this date, then the account will be suspended and there will be no access to the site. This is necessary as we are seeing a trend of non-payment of account balances, yet these individuals are still accessing the site and paying cash or debit.

## **Solid Waste**

### **Curbside Collection**

We are moving ahead with the opt in option with Circular Materials which is effective December 1, 2025. This change will require all the shared service units to change their Solid Waste Bylaws to reflect the new sorting guidelines, the Waste Diversion Officer is working on this now and will send each of you the necessary bylaw changes once completed.

The Region of Queens announced the closure of the recycling portion of their solid waste facility last month necessitating a contract amendment with our curbside collection hauler, GE, as our recyclables can no longer be brought to the Region of Queens after December 1<sup>st</sup>, 2025. We are in the process of negotiating with Circular Materials, GE, and Yarmouth County Solid Waste Park to navigate the necessary operational changes.

Opting into the Circular Materials EPR program means that they will make payment to the Municipality towards the collection of recyclables (referred to as PPP) and they will be responsible for the disposal (tipping) fees for recyclables. This means that the Towns contribution towards waste will be reduced as they will no longer be paying this portion of the collection contract to the Municipality.

-The original offer from CM is being re-negotiated (increased) to reflect the new costs for collecting our recyclables and hauling them to Yarmouth County Solid Waste Park instead of to the Region of Queens Facility. The amount of the amended offer is not known currently.

The curbside collection contract with GE Environmental is set to expire March 31, 2027. As indicated previously we anticipate considerable increases in the cost of curbside waste collection for the future contract as our current contract was signed pre-covid before significant increases in costs. We have drafted a request for proposal for curbside collection services and plan to post this early in 2026 so that all shared service units can plan for future costs and any operational changes that will take place in fiscal 2027/2028.

### **Building Inspection and Fire Inspection**

The building inspection software, PSD Citywide, was purchased at the end of 2024/2025, and we are still working on its implementation. We are currently in the testing phase, during which municipal staff are entering all building permits into a sandbox environment. The system will go live on November 1st, when all building permits will be entered into the software by staff. For a two-month period, until the end of December 2025, staff will continue to track building permits as they did previously to ensure that the new software is capturing and storing all data correctly.

The budget for building and fire inspection training will increase in 2026/2027 to reflect the junior building inspector beginning training for fire inspection and level 2 building inspection. The level 1 training was covered mostly through a grant that was applied for and received in 2024/2025 and 2025/2026 fiscal years. The junior building inspector anticipates receiving his level 1 certification before the end of this fiscal year.

Emily Swim  
35 Hall Street, P.O. Box 223  
Lockeport, Nova Scotia  
B0T 1L0

September 30th, 2025

Town of Lockeport  
26 North Street, P.O. Box 189  
Lockeport, Nova Scotia  
B0T 1L0

Dear Mayor and Councilors of the Town of Lockeport,

First I would like to thank you for allowing me to use the well at 21 North Street for the time being for my property at 19 North Street. At the council meeting that this was discussed, I was also made aware that the laneway that is located behind my property was up for discussion in terms of who owns it, who is responsible for it and the possibility that it could be permanently closed.

At the time that I purchased my property, the laneway was one of the aspects that was also appealing about the property because it provided an access to the back yard and the potential to put parking back there since there is not enough space between my property and the adjacent property of 17 North Street. As you know, my property is currently taxed at a split amount for the residential portion upstairs and the commercial space downstairs as I do hope to have a business on the bottom level in years to come.

I would like to be able to continue to use the laneway, and I have no issue with helping to maintain the laneway and I hope that council will reach out to all the property owners who are adjacent to the laneway to ensure that they hear their opinions on what should be done in this situation. I will say at this moment I do oppose anyone, other than the Town of Lockeport, taking ownership of it.

I hope to discuss this more if necessary and please let me know if this will be brought up at the next council meeting.

Thank you for your consideration.  
Sincerely,

Emily Swim  
[emily.c.swim@gmail.com](mailto:emily.c.swim@gmail.com)  
(902)319-0223

# Proposal to Assume Responsibility for the Town Market Laneway

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## Purpose:

The purpose of this proposal is to request that the Town of Lockeport formally assume ownership and responsibility for the laneway running between Beech Street and Spruce Street, behind the Town Market and adjacent to residential and commercial properties.

This laneway is currently unassumed, which has created confusion around responsibility, led to inconsistent maintenance, and increased safety and potential liability concerns.

## Background

The laneway borders five (5) properties, a mix of residential and commercial. It is currently used by residents for pedestrian access, mostly students, and historically when maintained, used by service and delivery vehicles.

- Letter from Donna Sim (17 North Street): Highlights the laneway's importance for property access, pedestrian use, and traffic flow, and requests that municipal maintenance be resumed.
- Correspondence from Tammie Kirk (Town Market): Notes that the owners of the Town Market have maintained the laneway at its own expense for more than 30 years, however the situation is no longer sustainable. There is staff parking available in the rear however the laneway is inaccessible. She requests that either the town assume responsibility or cede the laneway to Town Market to be used at their discretion.
- Letter from Emily Swim (19 North Street): Emphasizes that the laneway provides essential rear access to her property and potential parking for future commercial use. She requests that the Town of Lockeport retain ownership rather than transferring it to a private party and encourages

Council to engage all adjacent property owners before making a final decision.

Currently, the laneway is overgrown, rutted, and unsafe, creating hazards for vehicles, pedestrians, and unable to be safely accessed. The town has never maintained this laneway in the past, occasionally Public Works has provided maintenance when requested.

## Benefits to the Town

### 1. Safety

- Provides a safer route for pedestrians, including students and community members. Residents and visitors currently walk through overgrown weeds and icy conditions in winter.
- Improves emergency access by reducing congestion on North Street and ensuring service vehicles can safely reach properties. The laneway would provide staff parking and access for service vehicles thereby reducing vehicles on North St.
- Reduces risk of accidents and potential liability. Even if "unassumed," it is doubtful that "not ours" would serve as a strong legal defense if an injury occurred.

### 2. Long-Term Planning

- Protects the town's interest in strategically located land in the town core. With future development at 21 North Street, and the existing Canada Post building at the corner, it is in the town's best interest to preserve and manage the laneway for public use.
- Provides clear direction on responsibility. Prevents ongoing ownership and responsibility disputes, when properties change hands (The Town Market is currently for sale - Council taking action now provides clarity and control for long term planning & development.

### 3. Beautification & Consistency

- Ensures the laneway is maintained to the same standard as the rest of Lockeport, improving appearance, usability, and pride in the town core.
- Aligns with council's responsibility under Section 309 of the Municipal Government Act, which grants municipalities authority to establish, maintain, and operate roads within their boundaries.

#### MGA – Section 309: Maintenance of Streets and Highways

Summary: Section 309 deals with who is responsible for maintaining streets, roads, and highways within a municipality.

- Section 309(1):  
The municipality is responsible for the maintenance, repair, and improvement of all streets, highways, and roads that are vested in or owned by the municipality.
- Section 309(2):  
A municipality is not responsible for maintaining or repairing a street, road, or highway that has not been accepted (assumed) by the municipality.
- Section 309(3):  
The municipality may, by resolution of council, accept (assume) responsibility for a street or road, at which point it becomes part of the municipal street system.

#### Recommendation

That Council, pursuant to Section 309 of the Municipal Government Act, formally assume ownership and maintenance responsibility for the Town Market Laneway. This will:

- Provide clarity and accountability for property owners and businesses.
- Enhance safety for pedestrians and vehicles.
- Support essential small businesses like Town Market and Canada Post.
- Protect the town's long-term planning interests in the core of Lockeport.

#### Anticipated Costs:

- Initial clearing & grading: Hire contractor to clear down trees & brush
- Gravel & grade roadbed (300–500 ft
- Annual winter maintenance (plowing/salting)
- Annual mowing/brush control

These maintenance costs are modest compared to the value of preserving strategic land, supporting local business, and ensuring safety and liability protection for the town.

Conclusion: By assuming responsibility for the laneway, the Town of Lockeport will resolve long-standing confusion, improve safety, support small business, and protect a strategic asset in the town's core.

## Draft Motion

### Motion to Assume Responsibility for the Town Market Laneway

WHEREAS the laneway running between Beech Street and Spruce Street, behind the Town Market, currently remains unassumed and without clear maintenance responsibility;

AND WHEREAS this laneway provides access to multiple properties, including an essential business (Town Market), residential dwellings, and future development lands, and is regularly used by pedestrians, delivery trucks, and service vehicles;

AND WHEREAS the current condition of the laneway poses safety risks, creates liability concerns, and is inconsistent with the Town's standards of maintenance and beautification;

AND WHEREAS Section 309 of the Municipal Government Act grants municipalities the authority to establish, assume, maintain, and operate roads and laneways within their boundaries;

THEREFORE BE IT RESOLVED THAT the Council of the Town of Lockeport formally assumes ownership and maintenance responsibility for the laneway behind the Town Market, between Beech Street and Spruce Street, and directs staff to:

1. Undertake initial clearing, grading, and gravel work on the laneway to bring it to a safe and functional standard;
2. Include the laneway in the Town's annual snow clearing, salting, and mowing/brush control program;
3. Provide a cost estimate for annual maintenance to be included in the operating budget;
4. Communicate this decision to adjacent property owners and businesses to ensure clarity and accountability moving forward.

## Eastern Shelburne County RCMP Advisory Board

Thursday, July 17<sup>th</sup>, 2025

The Eastern Shelburne County RCMP Advisory Board was held on Thursday, July 17<sup>th</sup>, 2025, at 6:00 pm at the Town of Shelburne Council Chambers, located at 63 King Street, Shelburne.

### THOSE IN ATTENDANCE

Deputy Mayor Anne Chetwynd – Town of Lockport  
Community Member Howard Roszel - Town of Lockport  
Councillor Sheldon Ringer – Town of Shelburne  
Councillor Donnie Acker – Town of Shelburne  
Community Member - Bruce Bennett – Town of Shelburne  
Deputy Warden Heidi Wagner – Municipality of Shelburne  
Councillor Paula Sutherland – Municipality of Shelburne  
Community Member- Pam Mingo – Municipality of Shelburne  
Town of Shelburne CAO- Sarah Mattatall  
Councillor Craig Hillen – Town of Lockport

### REGRETS

Municipality of Shelburne CAO- Warren Macleod  
Municipality of Shelburne- Marcia D'eon  
Community Member- Fred Greenwood- Municipality of Shelburne  
Community Member - Dawn DeMings-Taylor – Town of Lockport  
RCMP Detachment Shelburne – Staff Sgt. Mark MacPherson

### NON -VOTING MEMBERS

RCMP Detachment Shelburne – Sgt. Dave Toope NCO 2 i/c  
RCMP Detachment Shelburne- Cpl. Mike MacDonald  
Recording Secretary Jessie Dyer – Town of Shelburne

### 1. CALL TO ORDER

Chair, Deputy Mayor Donnie Acker, called the meeting to order at 6:00 p.m. He welcomed everyone to the meeting.

**2. APPROVAL OF THE AGENDA**

It was duly moved and seconded that the agenda of July 17<sup>th</sup>, 2025, be approved with the addition of item 5. b) South Shore Summerfest.

- MOTION CARRIED

**3. APPROVAL OF MINUTES – April 24<sup>th</sup>, 2025**

It was duly moved and seconded that the minutes of April 24<sup>th</sup>, 2025, be approved as circulated.

- MOTION CARRIED

**4. OUTSTANDING BUSINESS**

The matter of graffiti was raised; however, there were no updates or additional incidents to report.

**5. NEW BUSINESS**

**a) RCMP 1<sup>st</sup> QUARTER STATISTICAL & INCIDENTS REPORT**

Sgt. Dave Toope presented the committee with the First Quarter Police Report for Eastern Shelburne County from April – June 2025.

The following updates were provided:

- Staffing
- Calls for service and stats were broken down by crime type and area
- Significant and Noteworthy Incidents
- Topics of Awareness

**APPROVAL RCMP 1<sup>st</sup> QUARTER STATISTICAL & INCIDENTS REPORT**

It was duly moved and seconded that RCMP 4<sup>th</sup> quarter Statistical & Incidents Report, be approved as circulated.

- MOTION CARRIED

**b) South Shore Summer Fest**

Discussion took place regarding public safety planning. It was noted that the RCMP have requested additional members and will have extra resources, though they are not involved in the planning process. The Exhibition Committee has not yet met with the Town or RCMP. The Fire Department

is involved. Concerns were raised regarding traffic congestion and clarification of authority to implement road closures. More discussions to be had with event host in the coming days.

c) Increase ATV Traffic in Lockeport

Concerns were raised regarding the increase of ATV traffic in the Lockeport area. It was noted that regulation of ATV use falls under the jurisdiction of the Department of Natural Resources (DNR).

6. IN CAMERA:

There were no personnel matters to discuss, thus, the committee did not need to move to go in-camera.

7. NEXT MEETING

October 16<sup>th</sup>, 2025 @ 6:00 pm, Community Centre - 63 King Street, Shelburne.

8. ADJOURNMENT

There being no further business the meeting was adjourned at 7:03pm.

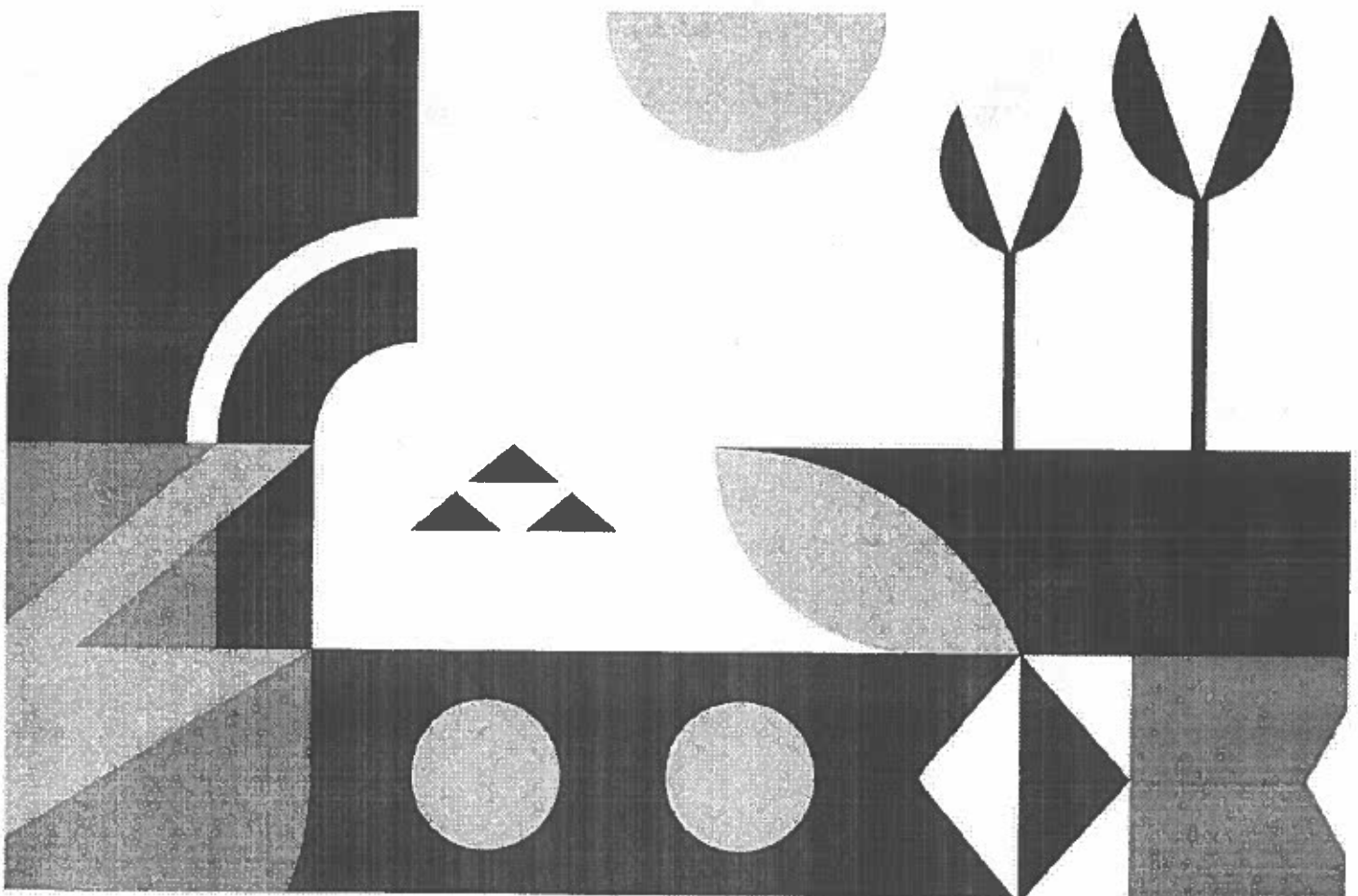
Jessie Dyer  
Recording Secretary

DRAFT

(21)

# Shaping the Future: Policing in Nova Scotia

Comprehensive Policing Review 2025



(22)

## Message from the Attorney General and Minister of Justice

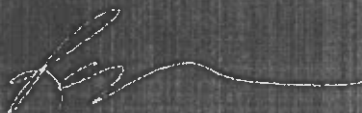
The events of April 18th and 19th 2020 forever changed our province, our country, and the lives of impacted family members and communities. The Mass Casualty Commission called on all of us to reflect deeply and take action. One of its clear recommendations was that Nova Scotia undertake a comprehensive review of the structure of policing, with a mandate to chart a better path forward.

In September 2023, government responded by launching a province-wide review. From the outset, we made it clear that we are committed to meaningful change. We know that policing and the people who do this critical work are essential to the safety and wellbeing of our communities. We also know there are gaps and challenges that must be addressed. In 2024 we retained Deloitte Canada to undertake an in-depth analysis of the current state of policing in Nova Scotia, review best practices in Canada and across the world, consider options, and make recommendations for change.

*Shaping the Future: Policing in Nova Scotia* reflects the voices of thousands of Nova Scotians, including community members, police officers and leaders, municipalities, academics, and justice system partners. I want to thank everyone who shared their experiences, ideas, and hopes for the future. Your input is invaluable.

This work matters and it is only just beginning. These are complex issues with lasting impacts. Getting this right requires thoughtful, inclusive, evidence-based decision-making. I am confident that by listening to one another, and working together, our new policing framework will reflect the values of our province and provide police services that support public safety and works for all Nova Scotians today, and for generations to come.

Thank you for being part of this important journey.



The Honourable Becky Druhan

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*Government's public reporting on the review of policing in Nova Scotia is presented through two complementary documents, each offering distinct but essential insight. **Shaping the Future** captures what we heard from Nova Scotians, their concerns, expectations, and aspirations for the future of policing. The methodology of public engagement was developed by the independent Police Review Engagement Advisory Committee, and was facilitated by trusted community partners. Deloitte has used the insights from the public engagement, a detailed analysis of the province's current policing model and a jurisdictional scan, to develop recommendations for change. That analysis is set out in the separate **Deloitte Report**, which is also being released publicly. Together, these two documents provide a clear and accountable record of both public input and technical advice, reflecting government's commitment to transparency and to making informed, evidence-based decisions on the vital issue of public safety.*

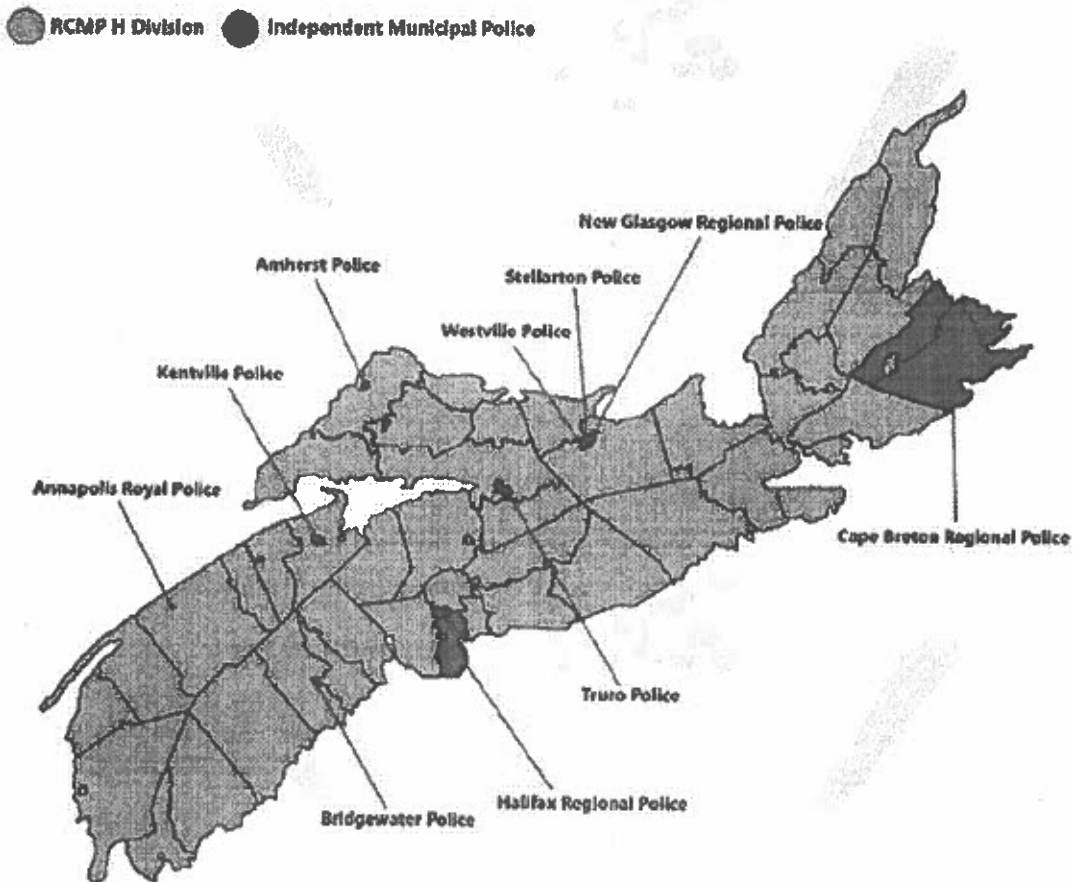
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## Policing in Nova Scotia - The Current Context

Nova Scotians care deeply about policing. They expect and deserve to feel safe, respected, and supported in their communities no matter where they live. Policing in Nova Scotia involves many partners and levels of government with various responsibilities, and different channels of governance and engagement.

In Nova Scotia, communities are served by ten distinct municipal police services and the Royal Canadian Mounted Police (RCMP). The RCMP, as the Provincial Police, provide direct policing services across the province. They also regularly assist the ten municipal police agencies by providing specialized police services.

### Nova Scotia Police Agencies Boundaries



## **Policing Arrangements**

In Nova Scotia, the *Police Act* enables delivery of police services to all the province's communities through several arrangements.

### **Provincial Police Service Agreement**

Nova Scotia has an agreement with Public Safety Canada called the Provincial Police Service Agreement (PPSA). Under the PPSA, the RCMP functions as the Nova Scotia Provincial Police and provides policing services to 34 municipalities, districts, counties and towns. In addition, five municipalities contract directly with the Government of Canada for RCMP policing services through Municipal Police Service Agreements (MPSA).

### **Municipal Police Agencies**

Ten municipalities have chosen to establish municipal police departments to provide crime prevention, law enforcement, assistance to victims of crime, emergency and enhanced services, and public order maintenance.

These ten distinct agencies are: Amherst, Annapolis Royal, Bridgewater, Cape Breton Regional Municipality, Halifax Regional Municipality, Kentville, New Glasgow, Stellarton, Truro and Westville.

### **First Nations and Inuit Policing Program (FNIPP)**

Nova Scotia is a participant in the federal First Nations and Inuit Policing Program (FNIPP) which was designed by Public Safety Canada and provides First Nations communities across Canada access to policing services that are professional, dedicated and culturally appropriate. Policing services for Nova Scotia's thirteen First Nation communities are provided through the PPSA, Community Tripartite Agreements or Community Quadripartite Agreements.

### **Federal Policing Program (FPP)**

In addition to policing under the PPSA, MPSA, and FNIPP, the RCMP delivers the Federal Policing Program (FPP), which protects Canadians against serious domestic and international criminal threats. This includes national security risks, international organized crime, cybercrime, and border integrity. The FPP also addresses large-scale economic and financial crimes, international policing, and sensitive investigations.

**Comparison of personnel and sworn officers, population served, and geographic coverage by policing services in Nova Scotia.**  
 (Collected as part of the Nova Scotia Policing Review and validated by law enforcement and justice partners.)

<b>Policing Services</b>	<b>Number of Personnel*</b>	<b>Number of sworn officers (full-time Equivalent)</b>	<b>Number of sworn officers per thousand citizens</b>	<b>Population Served**</b>	<b>Geographic Area (square km)</b>
Amherst Police Department	47	27	2.78	9,700	12
Annapolis Royal Police Service	11	4.5	8.49	530	2
Bridgewater Police Service	41	24	2.73	8,800	14
Cape Breton Regional Police Service	268	200	1.90	105,000	2,500
Halifax Regional Police Service	779	565	2.73	206,753	274
Kentville Police Service	22	19	2.87	6,630	17
New Glasgow Regional Police Service	46	33	2.64	12,500	10
Stellarton Police Service	16	15	3.75	4,000	9
Truro Police Service	51	35	2.69	13,000	38
Westville Police Service	9	6	1.69	3,540	14
RCMP "H" Division	1,447	960	1.44	665,253	52,394
<b>Total</b>	<b>2,737</b>	<b>1,888.5</b>	<b>----</b>	<b>----***</b>	<b>----</b>

\*Note: Personnel numbers include sworn officers, civilian staff, and administrative staff.  
 \*\*Note: All population Statistics were sourced from data from the 2021 Census of Canada and validated with law enforcement agencies.  
 \*\*\*Note: Due to some overlapping jurisdictions, the sum of the population served would exceed the population of Nova Scotia in 2021.

## Review Timeline

For several decades, municipal, provincial and federal justice stakeholders have called for change to policing in Nova Scotia. Beginning in the late 1990s, following municipal amalgamation in several regions of the province, Nova Scotia saw numerous major reports and reviews conducted, and key decisions made regarding policing models and public safety in the province. Following the 2020 mass casualty in Nova Scotia, the Mass Casualty Commission provided recommendations to help keep communities safer. Turning the Tide Together Final Report of the Mass Casualty Commission was released and included 150 recommendations, 75 of which related directly to policing in Nova Scotia and Canada. Recommendation P67 called for a review of the structure of policing in Nova Scotia.

### MARCH 2023

Mass Casualty Commission Final Report: Turning the Tide Together is released – Recommendation P.67 calls for a review of policing in Nova Scotia.

### SEPTEMBER 2023

Department of Justice announces that it will conduct the Nova Scotia Policing Review. A Request for Proposals is issued for an external consultant.

### MARCH 2024

Deloitte Canada is named as the successful external consultant to conduct the Nova Scotia Policing Review. Engagement Advisory Committee is announced for the engagement portion of the Review.

### APRIL 2024

Nova Scotia Policing Review begins.

### MAY TO JULY 2024

Engagement with justice partners is conducted, site visits and data and document review is completed.

### **JULY 2024**

Public survey is released to the public and is open for three weeks.

### **SEPTEMBER 2024**

Community conversations are conducted across Nova Scotia.

Directive issued to all police agencies to comply with 39 updated standards.

### **MARCH 2025**

Data collection phase of the Nova Scotia Policing Review is completed.

### **JUNE 2025**

Deloitte's Comprehensive Nova Scotia Policing Review Report, that includes recommendations for change, is shared with Nova Scotians.

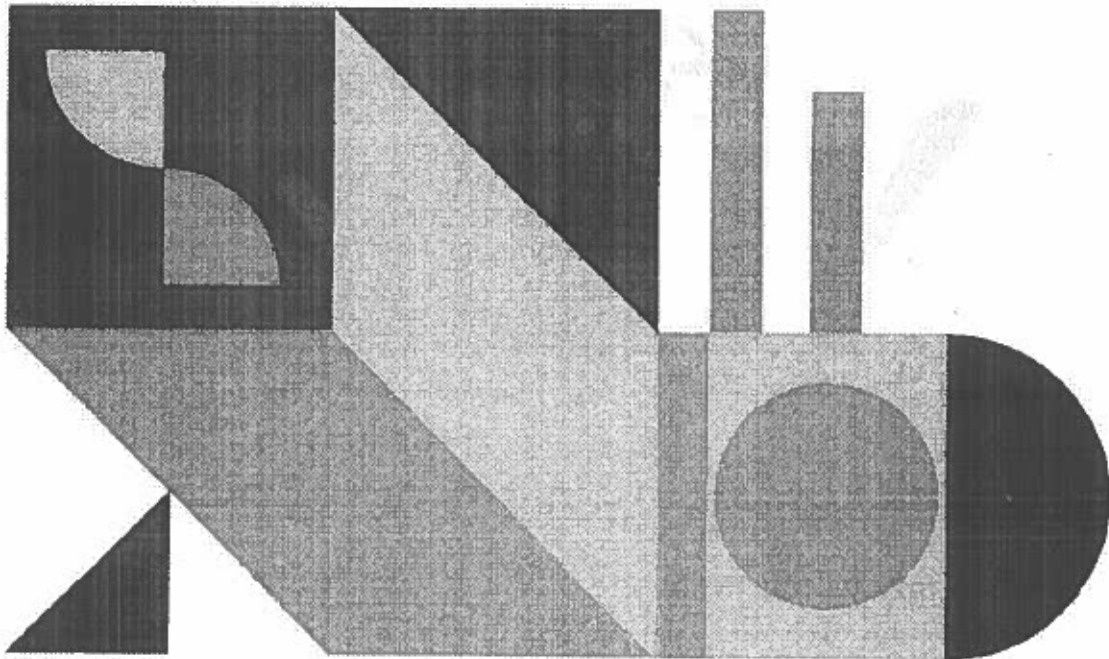
### **NEXT STEPS**

- > Implementation of foundational improvements to make policing more effective.
- > Meetings with municipalities.
- > Provincial audits of the Nova Scotia Provincial Policing Standards begin.

## Review Methodology

### Engagement

The Review methodology allowed for engagement in meaningful discussions and encouraged a broad range of feedback. The Review Engagement Advisory Committee was instrumental in developing an engagement strategy that supported meaningful dialogue with Nova Scotians. Engagement channels included a public survey, community sessions with equity groups, including African Nova Scotians, Indigenous people, 2SLGBTQIA+, newcomers, people with disabilities, religious organizations, conversations with justice partners including other government departments, and workshops with police leaders and front-line officers.



### Jurisdictional Scan

The Review included an extensive jurisdictional scan that engaged police and justice officials in other provinces and internationally, to identify current best practices and emerging trends. This included analysis of policing arrangements in other Canadian cities, as well as in the United Kingdom, Finland, Ireland, and Australia. A review of technical police data and documentation was also completed.

The jurisdictional scan showed that across Canada and the world, policing is shifting to include more robust information sharing and management, better community integration into police response through layered approaches, and a more equitable approach to service delivery.

### Policing Across Canada: Different Models in Every Province

While policing in Canada is governed by national laws and standards, each province or territory has developed its own model to meet local needs. These differences reflect geography, population size, crime trends, and community priorities. Here's what that looks like across the country:

Province/Territory	Model
British Columbia, Alberta, Saskatchewan, Manitoba, New Brunswick, Prince Edward Island	RCMP as provincial police; First Nations policing services; municipal police services
Ontario	OPP is a standalone provincial service; cities like Toronto and Ottawa have fully independent municipal forces.
Quebec	Sûreté du Québec serves rural/small municipalities; larger cities like Montreal and Quebec City maintain their own forces.
Newfoundland and Labrador	RCMP as provincial police; The Royal Newfoundland Constabulary as provincial police.
Territories (YT, NT, NU)	RCMP is the sole service provider, working with communities to address unique social and geographic challenges.

## What We Heard: Engagement Method and Themes

### Public Survey

The Police Review survey was available in English and French, and technical support was made available for those with accessibility needs. The survey was promoted through a public announcement by the Government of Nova Scotia and through social media.

Over 6,700 Nova Scotians completed the survey in full and shared their unique perspectives and ideas. Respondents included:

Age	
Youth (Ages under 18)	7
Ages 18-24	345
Ages 25-34	1,083
Ages 35-44	1,355
Ages 45-54	1,268
Ages 55-64	1,323
Seniors (Ages 65 and above)	1,363
No Answer	42

Ancestry	
European Descent / White / White European Descent	1,873
Mi'kmaw/Indigenous/Aboriginal/First Nations/Inuit	77
Identified as a member of multiple racial groups	65
Black/African Descent	62
Asian	41
Middle Eastern	16
Latin/Latina/Latino	9
Identified as a member of another racial group	9
Prefer not to disclose	4,634

Gender	
Female	3,388
Male	2,768
Prefer Not to Answer/Other	366
Transgender/Non-Binary	264

Region	
Central Zone	3,339
Northern Zone	1,447
Western Zone	1,312
Eastern Zone	599
Prefer not to disclose	89

### **Conversations with Justice System Partners**

From May to July 2024, more than 150 individuals from justice organizations in Nova Scotia participated in engagement activities. These individuals represented:

- *Police leadership and frontline officers*
- *Police officers who identify as racialized people*
- *Police dispatch and other first responders*
- *Staff from Government of Nova Scotia departments*
- *Chief Administrative Officers from municipalities and towns*
- *Members of police advisory boards and boards of police commissioners*

Engagements included one-on-one interviews, focus groups, surveys, and in-person site visits. These conversations offered insights into the varied challenges, opportunities, and priorities for policing in Nova Scotia from the perspective of those working within or alongside the system.

### **Community Engagement Sessions**

In August and September of 2024, 35 community engagement sessions were held across Nova Scotia. These sessions were led by trusted community organizations and were held virtually and in person. Over 240 Nova Scotians shared their experiences and perspectives on policing. These conversations were conducted in environments that prioritized cultural safety, accessibility, and trust.

Participants reflected the diversity of Nova Scotia and included:

- *African Nova Scotian communities*
- *Indigenous communities*
- *Faith-based communities*
- *2SLGBTQIA+ and gender diverse communities*
- *Newcomer and immigrant communities*
- *Persons with disabilities*
- *Women and families*
- *Individuals connected to transition houses and related services*

The engagements offered critical insight into how policing is experienced across the province, and what meaningful change would look like from the perspective of those most impacted.

## Feedback Themes

### 1. Visibility and Trust

#### *What We Heard:*

Participants consistently emphasized the need for more visible policing in their communities, as well as the importance of building stronger relationships between police and the communities they serve.

We also heard from participants who described experiences of discrimination or stereotyping in their interactions with police, often based on race, age, mental health, or socioeconomic status. These experiences contribute to distrust of law enforcement.

Overall, participants supported community policing approaches focused on proactive engagement and relationship-building, particularly in rural and First Nations communities. Justice partners echoed the need for relationship-based policing and a stronger community presence beyond enforcement roles.

There was also widespread support for shifting responsibility or including trained community-based professionals in responses related to mental health and substance use.

#### *Key Feedback:*

- More officers are needed from diverse backgrounds, including women, visible minorities, and 2SLGBTQIA+ individuals.
- Through increased staffing, police visibility should include more regular community presence and participation in local events.
- Bias, stereotyping, and assumptions of criminality should be confronted and addressed.
- There should be a focus on proactive engagement outside of crisis situations to build trust and familiarity.
- Two-way communication between police and the public should be strengthened.
- Increased public awareness about the role and responsibilities of police services is required.
- Police must prioritize sustained, respectful relationship-building with communities including First Nations and rural communities.
- Response times for serious crimes should be improved.

## 2. Service Delivery

### *What We Heard:*

Concerns were raised about unequal access to police services across the province, particularly between rural and urban areas. Participants highlighted inconsistent response times and service levels, often dependent on, or perceived to be dependent on, agency capacity or officer discretion. Justice system partners also identified growing strain on municipal budgets and the need for modern tools to support effective service delivery.

### *Key Feedback:*

- More equitable police service delivery across all regions, especially in rural communities is needed.
- Inconsistent service and response standards across agencies needs to be addressed.
- Ensure adequate resources are allocated to priority issues like traffic enforcement, drug-related crime, and theft.
- The financial pressures on municipalities when planning and funding public safety services needs to be considered.
- More investment in modern policing tools, such as body-worn cameras and real-time officer tracking is needed.

## 3. Oversight and Accountability

### *What We Heard:*

Many participants called for greater transparency, stronger civilian oversight, and improved governance of police services. There was a particular desire for independent mechanisms to oversee police conduct, budget decisions, and internal investigations. Actual and perceived barriers to reporting negative experiences (such as fear of retaliation) were also noted.

Justice system partners emphasized the importance of governance structures, like police advisory boards, in supporting accountability and building public trust.

### *Key Feedback:*

- Transparency around use of force and internal investigations should be improved.
- Civilian oversight to ensure public involvement in budget decisions should be expanded.

- Police complaints processes need to be stronger and barriers to reporting misconduct should be reduced or removed.
- Police boards and commissioners must be empowered to play a meaningful role in oversight.

#### **4. Recruitment and Training**

##### *What We Heard:*

Ongoing, relevant training was identified as a priority, particularly in areas such as mental health, intimate partner violence, trauma-informed practices, cultural competency, and de-escalation. Participants and partners emphasized the need for culturally competent services and stronger internal supports for a more inclusive workforce.

Challenges with recruitment and retention were also raised, especially in rural and remote areas, along with the need for more diverse representation within police forces.

Justice partners noted that many smaller agencies face barriers in accessing high-quality training due to cost or staffing limitations.

##### *Key Feedback:*

- Standardized, province-wide training on topics like de-escalation, cultural sensitivity, and trauma-informed practices should be provided.
- More training is needed in mental health response, intimate partner violence, and homelessness.
- Recruitment of officers from underrepresented and underserved communities should be strengthened.
- Provide support for long-term officer placements in communities to foster trust and local knowledge.
- Access to training for small or rural services should be expanded.

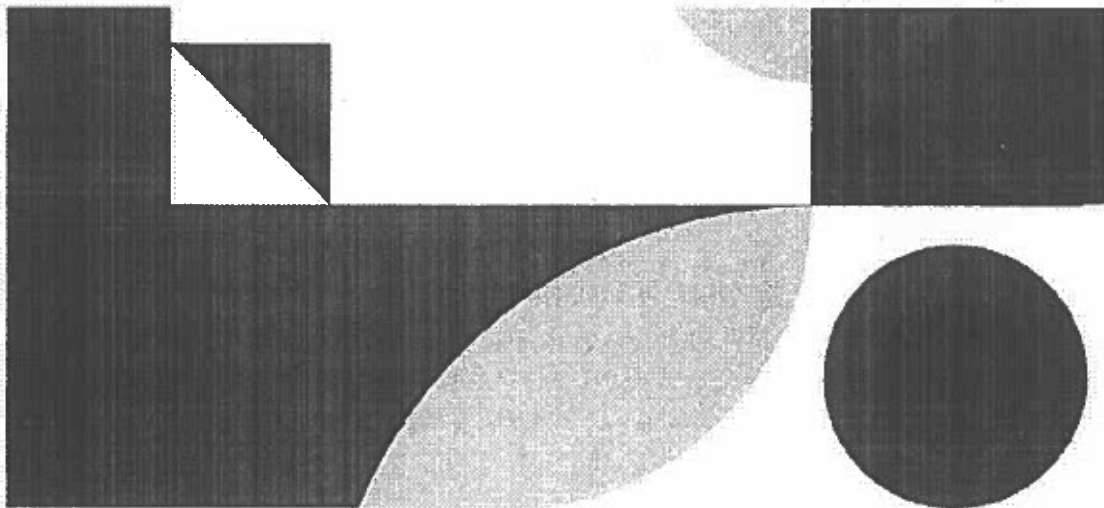
## 5. Police Collaboration

### *What We Heard:*

Justice and public safety partners expressed concerns about fragmented systems, limited communication, and unclear roles across agencies. Participants also highlighted confusion during crisis responses, particularly at the intersection of health, policing, and social services. There was broad support for improved information-sharing and more formal collaboration mechanisms.

### *Key Feedback:*

- Collaboration between agencies at all levels, from front-line coordination to strategic agreements should be improved.
- The reluctance to share information across organizations must be addressed.
- A single, provincial records management system should be developed.
- Roles and responsibilities between police, health, and social services during crisis responses should be clarified.
- Enforcement gaps related to mid-level organized crime should be filled.



## **Deloitte's Report**

Deloitte's Report reflects the voices of Nova Scotians and their expectations for a more responsive, community-focused approach. The Report offers an in-depth analysis of the current policing landscape, including structure, resourcing, governance and service delivery. It presents detailed findings, options and puts forward clear recommendations for change that aim to improve accountability, enhance public safety and ensure police services are better aligned with the needs and values of communities across the province.

Significant research has informed Deloitte's Report. In addition to the community and police stakeholder outreach conducted by the Engagement Advisory Committee, Deloitte completed a data and document review to examine detailed information related to calls for service, operating expenses, police board reports, organizational structure, personnel and sworn officers, and matters of professional conduct and complaints. They also conducted an in depth jurisdictional scan that included best practices from across Canada and around the world.

Analysis of these materials provided important insights into policing operations across the province. Notably, the findings from the data and document review closely mirrored the feedback themes and key insights gathered through the community and stakeholder engagements. The feedback reinforced the consistency and validity of the perspectives shared throughout the process.

### **Key Insights**

#### **> Service levels are different depending on where you live**

Nova Scotia has a mix of urban and rural populations, with 58.9% of Nova Scotians living in cities and towns and 41.1% of the population living in rural areas. The review undertaken by Deloitte found that many Nova Scotians who live in rural communities do not receive the same level of service and face barriers such as longer response times and extended travel to access policing services due, in part, to understaffing.

#### **> The cost of policing is increasing**

The cost of policing services is increasing. In Nova Scotia, municipalities policed by the RCMP share the cost between the province, the municipality and the federal government. In municipalities with their own police agencies, the cost is primarily the responsibility of the municipality. The current framework through which policing is paid for in Nova Scotia requires modernization so that all communities can afford to have access to effective policing services.

➤ **Systems don't enable information sharing between police agencies**

There are currently three different records management systems in use by police services in Nova Scotia. These systems create barriers to information sharing. Other variations in technology and data capabilities among police services across the Province (such as dispatch systems, radios, and specialized services including forensics) pose additional barriers.

➤ **The nature of crime is evolving**

Street-level crime is having a significant impact on communities. Community members are also being affected by other types of crime such as fraud and cyber-crime.

➤ **Police are often called for non-police matters**

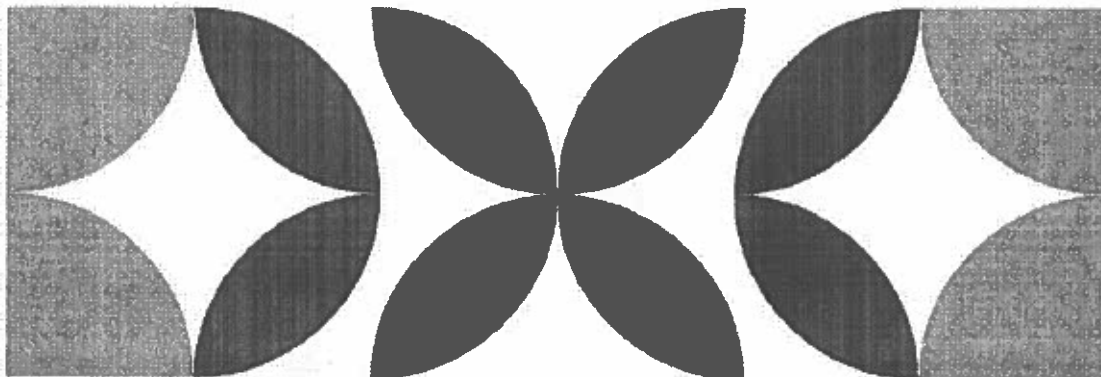
There has been an increase in the volume of non-criminal calls for service, such as those related to wellness checks, mental health, addictions, homelessness, and hospital transfers. This creates an additional strain on a system that is already taxed. In response, several police services in Nova Scotia have created new dedicated community-based units and positions.

➤ **High turnover presents a challenge for police governance bodies**

Police boards and commissions identified challenges, such as long-term member vacancies and high turnover rates. Deloitte's Report also identified opportunities to improve clarity about the role of police boards and commissions and training for new members.

➤ **The police complaints process lacks clarity**

The reporting process for police complaints and the process for resolving them lacks clarity. Data analysis found that public complaints processes are complex and may involve submitting complaints to multiple agencies and departments.



## **Government's Response**

Nova Scotians have been clear. They want policing that is consistent, responsive, community-focused and equipped to meet the evolving needs of their communities. Deloitte's Report, informed by broad engagement and careful analysis by Deloitte, confirms that significant change is needed to meet those expectations and deliver safer communities.

We thank the more than 6,900 Nova Scotians who participated directly, as well as the hundreds of police officers, municipal leaders, and system partners who generously contributed their time, insights, and lived experiences.

The result of the Deloitte's comprehensive policing review is clear and compelling: the status quo is not an option. For too long the provincial structure and municipal decisions have resulted in under resourcing and inconsistent policing levels across the Province. Deloitte has recommended foundational changes and the expansion of the provincial police service.

We are adopting six foundational changes that will serve as the cornerstone of a renewed policing model in Nova Scotia. These changes include a new records management system, enhanced police resources, layered policing, community safety boards for civilian oversight, augmented policing standards, and a new billing system. These actions will help improve services and build a more effective and responsive approach to policing in Nova Scotia.

While Deloitte has recommended a provincial police service model, we recognize and deeply respect the proud history and contributions of municipal police services across Nova Scotia. These agencies have long played a vital role in safeguarding our communities. In recognition of this, we are offering municipalities choices that will ensure public safety is paramount as we implement this new model together. Municipalities with their own agencies may continue with those agencies if they can meet existing and augmented standards, contract with the provincial police at their own cost to receive services their agency cannot provide, or transition to the provincial police.

This vision of policing in Nova Scotia requires both provincial and municipal action. We are committed to working collaboratively with municipalities to build a stronger system of public safety where every Nova Scotian—regardless of where they live—has access to high-quality, modern policing services.

## **Foundational Changes**

- 1. Unified Records Management System:** A single, province-wide records management system for all police agencies to improve data sharing, coordination, and oversight, and support evidence-based decision-making.
- 2. Enhanced Police Resourcing:** Ensuring that police services across the province are adequately resourced to increase visibility, responsiveness, and meaningful engagement with the communities they serve.
- 3. Layered Policing Model:** Introducing the deployment of Community Safety Officers and Special Constables allowing for more effective responses to a range of public safety needs, while enabling sworn officers to focus on core policing duties.
- 4. Establishment of Community Safety Boards:** Providing civilian oversight and governance across the full spectrum of public safety services, including law enforcement, Community Safety Officers, and Special Constables, enhancing transparency, accountability, and community trust.
- 5. New Provincial Policing Standards:** Augmenting existing standards to be more prescriptive, and introducing new ones to ensure consistent, high-quality service delivery across Nova Scotia. New standards will also include training requirements for all officers in cultural sensitivity, community-specific information, and the experiences of vulnerable populations
- 6. A New Billing Framework:** We will implement a revised billing framework for municipalities served by the RCMP. The new framework will promote financial sustainability, transparency, and enable reinvestment into local, community-driven safety initiatives.

These foundational actions mark the beginning of a transformation in how policing is delivered in Nova Scotia. The work ahead will take time, thoughtful planning, and strong partnerships, but the direction is clear. Our goal is a modern, accountable, community-focused policing system that reflects the values and needs of all Nova Scotians.

## Acknowledgements

We extend our deepest thanks to the officers and policing staff who work to keep our Province safe every single day. Their dedication, professionalism, and courage are the foundation of public safety in Nova Scotia. We value their efforts, their commitment to service, and the personal sacrifices they make in the line of duty. A key outcome of this Review will be ensuring that they have the resources, supports, and systems they need to carry out these challenging roles successfully and safely.

We are also sincerely grateful to the thousands of Nova Scotians who took the time to share their perspectives through the online survey and community engagement sessions. Their voices have helped shape this important conversation and will continue to guide the work ahead.

Thanks are also extended to the members of the Engagement Advisory Committee, which helped to shape the breadth, scope and areas of focus for the Review:

Lindell Smith, Halifax

Hayley Crichton, North Grand Pre

Anise McKay, Halifax

Roz Penfound, Halifax

Wayn Hamilton, Halifax

Mapfumo Chidzonga, Halifax

Thierno Diallo, Halifax

Dawn Ferris, Amherst

Rob Morris, Halifax

Shelly Martin, Millbrook First Nation

Juanita Spencer, Halifax

Colleen Belle, Halifax

Chief Dave MacNeil, Town of Truro

Wayne Talbott, Town of Truro

RCMP Superintendent Dan Morrow,  
Southwest Nova Scotia

Sheri Taylor, Port Hawkesbury

Finally, we thank the policing leaders and justice system partners whose input, ideas, and insights have been instrumental throughout this process. Their experience and knowledge added depth and value to the Review, and their ongoing engagement will be vital as we chart our path forward.

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## Lockeport and Area Canada Day Celebration Committee

### Lockeport N.S.

Friday, October 10, 2025

**Present were:** Emily Swim in the Chair, Ellen Suttle, Nancy Williams, and Candace Malik.

**Regrets:** Kevin Chetwynd

**Minutes:** The minutes of the meeting of August 24, 2025 as circulated were approved on motion by Candace Malik and seconded by Nancy Williams. Motion carried.

**Finances:** Emily stated that the expenses to date for the July 1, 2025 was \$25,981.26. Some of the donations that was received was Celebrate Canada - \$16,000.00, Municipality of the District of Shelburne - \$5,000.00, Town of Lockeport - \$1,000.00, and Clearwater - \$1,000.00. Emily will ask for an updated financial report before our next meeting.

**Street Closures** – Emily asked about the item in the Town Council Minutes regarding the request of NO street closures in the future as this would affect the July 1<sup>st</sup> parades. Candace stated that this item has not been passed through the Town Council as of yet.

**Letter to Lockeport Town Council** – The Committee felt that they would like clarification on their role as volunteers on the July 1<sup>st</sup> Committee under the umbrella of the Town of Lockeport in regards to barricades, garbage bins street closures, cleaning of facilities, etc. Emily will write a letter to the Mayor and Council requesting a meeting with the July 1<sup>st</sup> Committee.

**July 1<sup>st</sup> 2026** – The July 1<sup>st</sup> schedule will be posted in November on social media so that if another person or group would like to organize another event, they will have plenty of time to come forward to do so and we will advertise it for them.

**Indigenous Day** – Candace will organize this event.

**Family Beach Bash** – The Lockeport Recreation Committee will be asked to organize this event.

**Little Miss Lockeport Pageant** – The Lockeport Recreation Committee will be asked to help Kelley Penney with this event.

**Canada Day Raffle** – The Lockeport Recreation Committee was not interested in selling the Canada Day Raffle tickets. Candace will ask the Lockeport Elementary School Play Pad Committee if they are interested in selling the Raffle tickets.

**July 1<sup>st</sup> 2026 Theme** – The following themes were brought forth and discussed – Diversity; Toyland; Candyland; Four Seasons; Favourite Holiday; East Coast Kitchen Party.

Candace Malik moved that “Candyland” be the theme for the 2026 Lockeport and Area July 1<sup>st</sup> Celebrations. Nancy Williams seconded. Motion carried.

It was felt that guessing jars filled with candy would be great to have throughout all of the events.

**Hallowe’en** – Nancy Williams asked the Committee if they would be interested in donating money towards the purchasing of treats for the residents of Surf Lodge to pass out Hallowe’en night. It was felt that since there is no Trunk or Treat this year that this is something the Committee would be interested in.

Candace Malik moved that we give up to \$200.00 to Nancy Williams for the purchase of treats for the Seniors to give out to trick or treaters. Ellen Suttle seconded. Motion carried.

There being no further business, Nancy Williams moved to adjourn the meeting at 7:50 p.m.

**Next meeting** – November 7, 2025 at 6:00 p.m.

Respectfully submitted,

Ellen Suttle

## July 1<sup>st</sup> Celebration Events - 2026

June 21 - Indigenous Day - Shon as guest presenter. Candace Malik organizing

June 27 – Multicultural Share Fair - Show case the culture of Italy Emily (Ellen) organizing

June 27 – Family Beach Bash

June 28 – Seaman’s Memorial Service - Pastor Tim Garron

Little Miss Lockeport Pageant – Kelly Penney

June 29 - Afternoon Social – Nancy Williams organizing

July 1<sup>st</sup> – Annual craft fair

Strawberry Festival – (community group)?

Annual grease pole

Flag Raising Ceremony & Cake

Carnival in the Park

Children’s Parade

‘Little Mac’s” Antique Car Parade

Grand Street Parade

Pie Eating Contest

Awards Ceremony & Raffle Draws

Beans and Brown Bread Supper (Community group)??

Family Dance Party & Free Glow Stuff

Mini Fireworks Display



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2 October 2024

The Honorable Tim Houston  
Premier of Nova Scotia

The Honorable John Lohr  
Minister of Finance and Treasury Board

The Honourable Barbara Adams  
Minister of Seniors and Long-Term Care

The Honourable Colton LeBlanc  
Minister of Growth and Development

Department of Seniors and Long-Term Care  
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Subject: Advocacy for Roseway Manor Development Project, Town of Shelburne

Dear Premier Houston, Minister Lohr, Minister Adams and Minister LeBlanc,

On behalf of the Town of Shelburne, Municipality of the District of Shelburne, Town of Lockeport, Municipality of the District of Barrington and Town of Clark's Harbour, we are writing to express our strong and united support for the MacLeod Group's Roseway Manor redevelopment project in Shelburne.

We understand that the Treasury Board has already passed a motion in support of funding for this project. We now urge Cabinet to take the final step and move this project forward through Order in Council approval without delay.

Roseway Manor is a vital long-term care facility for our region, serving residents of Shelburne Town and County. Its aging infrastructure has reached the point where continued deferral directly jeopardizes the dignity, safety, and quality of care for our most vulnerable citizens.

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We are asking, in the strongest terms, that this project be treated as a priority. Government has repeatedly acknowledged the urgent need for modern long-term care facilities in rural Nova Scotia. Roseway Manor is a clear example where commitments must be matched with action.

This redevelopment is essential to meeting both local and provincial priorities for seniors' care, rural health infrastructure, and community well-being. As municipal governments, we are eager to see this project proceed, confident that it will strengthen our communities and demonstrate the Province's commitment to ensuring equitable access to care for seniors in rural Nova Scotia.

Given the urgency of this matter, we respectfully request a formal response to this letter, including an update on the status of Cabinet's consideration of the project and the anticipated timeline for approval. Our councils, and the communities we represent, are closely following progress and expect timely communication from the Province.

We respectfully request that Cabinet advance the Roseway Manor project to final approval without further delay.

Yours Sincerely,

Warden Penny Smith  
Municipality of Shelburne

Warden Shaun Hatfield  
Municipality of Barrington

Mayor Stan Jacklin  
Town of Shelburne

Mayor Derek Amalfa  
Town of Lockeport

Mayor Clay Kenney  
Town of Clarks Harbour

Cc: Nolan Young, MLA Shelburne County  
Ramsay Duff, CEO MacLeod Cares  
Lora MacEachern, Deputy Minister of Seniors and Long-Term Care  
Tracey Taweel, Clerk Executive Council



(47)

**Seniors and Long-Term Care  
Office of the Minister**

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October 10, 2025

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Dear Sir/Madam:

As Minister of Seniors and Long-Term Care, the Premier has asked that I respond on his behalf.

Thank you for your letter, dated October 2, 2025, outlining your support for the MacLeod Group for the redevelopment of Roseway Manor in Shelburne. The Department of Seniors and Long-Term Care (SLTC) agrees that this investment is critically important to the residents, staff, and surrounding communities.

SLTC is undertaking a generational investment in building and replacing thousands of long-term care rooms across the province so that we are ready to meet the growing care needs of seniors well into the future. As we move forward, we must maintain momentum on these builds while remaining fiscally responsible. This balance is critical to delivering sustainable, high-quality care infrastructure that meets both current and future needs.

As a correction, no part of this has been brought forward to Treasury Board yet. It is still too early. On October 2, 2025, SLTC advised the project team for Roseway Manor that work is required to reduce costs, as the proposed project budget for the rebuild is higher than the

previously discussed budget. This is required before anything progresses to final approvals. SLTC remains committed to replacing Roseway Manor with a modern, safe, and comfortable long-term care environment that meets the needs of residents and staff while ensuring responsible stewardship of public resources.

SLTC's goal is to see this project succeed, and part of that process is working with Roseway Manor's project team to ensure we deliver the best possible home within a cost-effective budget. Our teams have and will continue to work together to immediately identify design efficiency options that will optimize operations to ensure that available resources are used strategically to maximize value and long-term impact. We have worked with other homes at this stage to get the design to a reasonable budget and it has proven successful, and we are confident it will be the case with this situation as well.

A meeting is being set up between SLTC and the project team for October 14, 2025, to kick off these discussions.

We appreciate the continued dedication of all partners involved in this important work. Together, through collaboration, innovation, and financial accountability, we will deliver a new Roseway Manor that reflects the dignity and comfort our seniors deserve now and for generations to come.

Thank you again for sharing your thoughts about Roseway Manor Development Project.

Sincerely,



Honourable Barbara Adams  
Minister

- c: Lora MacEachern, Deputy Minister of Seniors and Long-Term Care
- Tracey Taweel, Clerk Executive Council
- Nolan Young, MLA Shelburne County
- Ramsay Duff, CEO MacLeod Cares